

# Make Your Mark Inclusive Volunteering Conference 2026: Power in Partnership

Royal Zoological Society of Scotland (RZSS) Edinburgh Zoo & MS Teams  
4 February 2026

Time	Item
10:00	<b>Event commencement</b> – Peter Rawcliffe, Head of People and Places, NatureScot
10:10	<b>Opening remarks</b> Angus Robertson MSP, Cabinet Secretary for Constitution, External Affairs and Culture
10:15	<b>Keynote Presentation</b> Zara Todd, Equity and Inclusion Expert specialising in training, participation and leadership
10:30	<b>Towards a Better Understanding of Heritage Volunteering</b> Debbie Maltman, Research Officer, Volunteer Scotland Dr Jeff Sanders, Head of Outreach, Society of Antiquaries of Scotland Marjorie Perotto, National Strategy Data Analyst, Historic Environment Scotland
10:50	<b>Break (20 minutes + 10 minutes travel time to workshop)</b>
11:20	<b>Workshop Sessions Block 1 (35 minutes)</b>
	<b>Facilitating Employer-Supported Volunteering (Hybrid)</b> Rosie Wylie, Head of Innovation & Operations, and Margaret Starkie, Engagement & Communications Manager, Volunteer Scotland
	<b>From Principles to Practice: Building Inclusive Volunteer Experiences (In person)</b> Fiona Woolhead, Volunteering Development Manager, Home-Start UK
	<b>Meet the funder: Historic Environment Grants Team (Online)</b> Frazer Gibson, Grants Manager, Historic Environment Scotland
	<b>Community Heritage Climate Action Planning (Online)</b> Lisa Snedden, Our Heritage Our Future Coordinator, Keep Scotland Beautiful
	<b>Investing in Volunteers Surgery (In person)</b> Andrian Murtagh, Head of Strategic Business Development, Volunteer Scotland
	<b>In-Person Wildlife Walk &amp; Talk: a brief tour and chat about volunteer engagement</b> RZSS Rangers team
	<b>Virtual Wildlife Walk &amp; Talk: a brief e-tour and chat about volunteer engagement (Online)</b> RZSS Discovery team
	<b>Travel time back to Lecture Theatre (10 minutes)</b>
12:05	<b>Panel – Valuing Voices: Recognition and Belonging in Volunteering</b> Jess Wise, Panel Chair, Discovery & Learning Programme Manager, RZSS
12:50	<b>Lunch (50 minutes + 10 minutes travel time after)</b>
13:50	<b>'Our Museum' working sustainably with young people</b> Judith Hewitt, Museums Curator, Arts & Museums Service, Dumfries & Galloway Council
14:10	<b>Volunteering within Villiers Revealed: A journey towards Queer Visibility</b> Pippa Vidal Davies, Volunteer Manager, & Esther Shaw, Community Participation Worker, Culture Leicestershire, Leicestershire County Council



14:30	Break (15 minutes + 10 minutes travel time after)
14:55	Workshop Sessions Block 2 (35 minutes)
	<b>Removing Barriers to Volunteering (Hybrid)</b> Zara Todd, Equity and Inclusion Expert
	<b>Joyful Volunteering: redesigning a volunteer programme that puts individuals at its core (In person)</b> Rachel Cutress, Volunteer Manager, Young V&A
	<b>Community Heritage Climate Action Planning (In person)</b> Lisa Snedden, Our Heritage Our Future Coordinator, Keep Scotland Beautiful
	<b>Valuing Your Volunteers (Online)</b> Lexi Hemshaw, Volunteer Community Officer at Edinburgh Zoo & Iona Byrne, Senior Learning and Community Officer at Highland Wildlife Park, RZSS
	<b>Investing in Volunteers Surgery (In person)</b> Andrian Murtagh, Head of Strategic Business Development, Volunteer Scotland
	<b>In-Person Wildlife Walk &amp; Talk: a brief tour and chat about volunteer engagement</b> RZSS Rangers team
	<b>Virtual Wildlife Walk &amp; Talk: a brief e-tour and chat about volunteer engagement (Online)</b> RZSS Discovery team
15:30	Travel time back to Lecture Theatre (10 minutes)
15:40	<b>Final Reflections</b> Alan Stevenson, Chief Executive, Volunteer Scotland & Chair of Make Your Mark
16:00	<b>Event Close</b>

## Event Stalls

Available in *Oceans Room* during workshops & breaks

Stalls
<b>Investing in Volunteers &amp; Volunteer Scotland</b>
<b>Make Your Mark Campaign</b>
<b>Society of Antiquaries of Scotland</b>
<b>Scottish Stonemasons' Marks Project</b>
<b>Volunteer Organisers Network</b>

## Digital Posters

On view in *The Space* and *Oceans Room* during registration and breaks

